

## PROGRAM APPROPRIATION AND OBLIGATION BY OBJECT

Office/Department : Human Resource Management Office

Function : \_\_\_\_\_

Project/Activity : \_\_\_\_\_

Fund/Special Account : General

Object of Expenditures	Account Code	Past Year Year 2008 (Actual)	Current Year 2009 (Estimate)	Budget Year 2010 (Estimate)
<b>1.0 Current Operating Expenditures:</b>				
<b>1.1 Personal Services:</b>				
Salaries	<b>101-1012-701</b>	740,854.70	971,616.00	1,513,788.00
<b>Other Compensations:</b>				
RA (Representation Allowance)	<b>101-1012-713</b>	51,840.00	51,840.00	59,400.00
TA (Transportation Allowance)	<b>101-1012-714</b>	51,840.00	51,840.00	59,400.00
PERA	<b>101-1012-711</b>	104,000.00	168,000.00	264,000.00
<b>Year-end Benefits</b>				
Year End Bonus	<b>101-1012-725</b>	55,248.50	80,968.00	126,149.00
Cash Gift	<b>101-1012-724</b>	26,000.00	35,000.00	55,000.00
PHILHEALTH Contribution	<b>101-1012-733</b>	7,425.00	11,100.00	11,100.00
Life & Retirement Insurance Contributions	<b>101-1012-731</b>	83,033.00	116,593.92	181,654.56
ECC Contributions	<b>101-1012-734</b>	4,708.12	9,000.00	12,000.00
PAG-IBIG Contributions	<b>101-1012-732</b>	5,200.00	8,400.00	13,200.00
Productivity Incentive Benefits	<b>101-1012-717</b>	12,000.00	21,000.00	33,000.00
Clothing Allowance	<b>101-1012-715</b>	20,000.00	28,000.00	44,000.00
Longevity Pay	<b>101-1012-722</b>		5,000.00	5,000.00
Hazard Pay	<b>101-1012-722</b>	46.26	300.00	300.00
Overtime Pay	<b>101-1012-723</b>	119,464.28		
Sub-total		1,281,659.86	1,558,657.92	2,377,991.56
<b>1.2 Miantenance &amp; Other Operating Expenditures:</b>				
Travelling Expenses	<b>101-1012-751</b>	9,000.00	75,000.00	60,000.00
Office Supplies	<b>101-1012-755</b>	116,970.00	120,000.00	146,000.00
Seminar & Training	<b>101-1012-753</b>	11,700.00	80,000.00	64,000.00
Other MOOE	<b>101-1012-969</b>			
Repair & Maintenance of Equipment	<b>101-1102-821</b>	2,500.00	50,000.00	10,000.00
Telephone Expenses - Landline	<b>101-1012-772</b>	12,347.04	50,000.00	20,000.00
Representation Expense	<b>101-1012-783</b>		40,000.00	32,000.00
Sub-total		152,517.04	415,000.00	332,000.00
<b>TOTAL APPROPRIATION</b>		1,434,176.90	1,973,657.92	2,709,991.56

Prepared by:

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